


Office of the Superintendent of Schools  
MONTGOMERY COUNTY PUBLIC SCHOOLS  
Rockville, Maryland

September 19, 2011

To: Members of the Board of Education

From: Joshua P. Starr, Superintendent of Schools 

Subject: Transition Team Report

I am pleased to share with the Board of Education the Transition Team Report I commissioned in June, following my official appointment as superintendent of schools. A hard copy of the report will be provided to you later this afternoon. An electronic copy of the report is attached; the report will be available on the Montgomery County Public Schools (MCPS) website today.

I created the transition team, which was chaired by Dr. Robert Peterkin, professor emeritus, Harvard University Graduate School of Education, to help me develop a deeper understanding of MCPS. I asked the team, composed of outside experts and MCPS staff, to take a close look at what is working well and where there are opportunities for improvement in our district. We know that we have an exceptional school system here in Montgomery County, but we also know that we have much room for growth and improvement. Any strong organization that wants to get better has to engage in a critical self-examination process and the transition team provided that lens for me.

The Transition Team Report is one important piece of the data that will help us chart our course going forward. The information I am obtaining from my "Listen and Learn" sessions, as well as from my numerous individual and group meetings, also will provide useful insights as we shape the strategies for the coming decade.

As you know, I provided a brief overview of the Transition Team Report at the meeting of the Board of Education held on September 13, 2011. My staff will work with the Board of Education staff to schedule additional time on the agenda of a future Board meeting to engage in a deeper dialogue about the report.

If you have any questions about the report, please do not hesitate to contact me or my Chief of Staff, Brian K. Edwards, at 301-279-3145 or via email at [brian\\_edwards@mcpsmd.org](mailto:brian_edwards@mcpsmd.org).

JPS:sln

Attachment

Copy to:

Executive Staff

Mrs. Cuttitta

Dr. Mugge

Mr. Prouty

Ms. Tribble