


Office of the Superintendent of Schools  
MONTGOMERY COUNTY PUBLIC SCHOOLS  
Rockville, Maryland

January 25, 2012

MEMORANDUM

To: All Principals and Directors

From: Joshua P. Starr, Superintendent of Schools 

Subject: 2011 Annual Report on *Our Call to Action: Pursuit of Excellence*

I am pleased to share with you that the 2011 edition of the Montgomery County Public Schools' (MCPS) [Annual Report](#) on *Our Call to Action: Pursuit of Excellence* is now available on the MCPS website.

The MCPS 2011 Annual Report on *Our Call to Action: Pursuit of Excellence* reflects the work of every individual in MCPS. It exhibits the effort put forth every day by teachers, students, administrators, parents, staff, and community members to create opportunities for our students to excel, achieve, and grow. It details the district's progress in fulfilling its commitment to providing every student the opportunity to learn at the highest levels and graduate high school prepared for college and the world of work. The Annual Report provides a comprehensive accounting of the school system's performance on the established milestones and data points set forth in the 2010–2015 strategic plan, *Our Call to Action: Pursuit of Excellence*.

The overall trend data in the 2011 Annual Report provide solid evidence of the efficacy of the system of performance measures, objectives, strategies, and initiatives detailed in *Our Call to Action: Pursuit of Excellence*. The data also highlight areas of continuing concern and underscore that more work remains to be done to close the gap in student achievement by race and ethnicity.

Through the continued monitoring of our strategic plan milestones and data points, the effectiveness of academic and operational reforms will be assessed, opportunities for improvements identified, and interventions developed. We will continue to nurture effective partnerships, a high-quality workforce, strong family and community involvement, and operational excellence as we strengthen our efforts to meet the needs of every child. We are committed to the continuous improvement of our schools to ensure that every child receives a world-class education.

JPS:jal

Copy to:

Executive Staff	Dr. Mugge
Mrs. S. Williams	Mr. Prouty
Ms. Cuttitta	Ms. Tribble